



GLOBAL BLOOD THERAPEUTICS POLITICAL CONTRIBUTIONS AND LOBBYING POLICY

Transparency and accountability are embedded into the public policy, political spending and lobbying actions of Global Blood Therapeutics, Inc., and its subsidiaries and affiliates (collectively, “GBT,” “Company,” “we,” “our” and “us”). This Policy on Political Contributions, Industry Associations, and Lobbying (this “Policy”) governs engagement with government officials, including political contributions and other campaign expenditures by GBT. Unless otherwise noted, this Policy applies to both U.S. and international markets. We encourage our employees to be active in civic and community activities, including participation in the political and democratic process. All political, lobbying and civic activity by GBT and our employees on behalf of the Company must comply with applicable law and our Code of Business Conduct and Ethics.

Lobbying

Public policy issues have the potential to impact GBT’s business, our employees, business partners, and shareholders, and the communities in which we operate. We engage in discussions with all levels of government on public policy issues for the purposes of educating elected officials on issues that impact GBT, our employees, and patients. Through our Government Affairs and Policy team, GBT works with federal, state and local governments through our lobbyists and grassroots lobbying communications to provide information and perspective that support our point of view.

All United States federal lobbying costs, and the issues to which they relate, are disclosed in the United States under the Lobbying Disclosure Act, which requires that we file reports on a quarterly basis with the United States Congress; these reports are publicly available. We do not currently make direct expenditures for U.S. federal or state grassroots lobbying communications to the general public. In addition to complying with the U.S. Lobbying Disclosure Act, GBT regularly reports its engagements as part of the Transparency registry requirements in the European Parliament and in countries where we conduct business.

Industry trade associations

GBT participates in trade associations for a variety of reasons. Company participation in trade associations, including membership on a trade association board, does not mean that we agree with every position a trade association takes on an issue. GBT evaluates the positions of our trade associations on a case by case basis and may not endorse every issue the association promotes.

Each year, we make a list available of the U.S. trade associations organized under Section 501(c)(6) of the Internal Revenue Code to which the Company paid annual membership fees and dues of \$25,000 or more. The portion of our payments used for non-deductible lobbying expenditures under Section 162(e) of the Internal Revenue Code is provided directly to GBT by each trade association. The percentage of dues used for lobbying activities is disclosed in aggregate in GBT’s quarterly LDA filing.

Corporate political contributions

Business contributions to political campaigns are strictly regulated by federal, state, provincial and local law in the United States and other jurisdictions. As set forth in our Code of Business Conduct and Ethics, all political contributions proposed to be made with Company funds must be coordinated through and approved by our Compliance Officer. Our employees and other personnel may not, without the approval of our Compliance Officer, use any Company funds for political contributions of any kind to any political candidate or holder of any national, state, provincial or local government office. Our employees and other personnel may make personal contributions but should not represent that he or she is making any such contribution on the Company's behalf. Specific questions should be directed to the Compliance Officer.

U.S. political action committee

In the United States, we maintain a political action committee (PAC), called the Global Blood Therapeutics, Inc. Political Action Committee (the "GBT PAC"), that is registered with the Federal Election Commission ("FEC"). The GBT PAC makes Federal political contributions on a bipartisan basis to political parties, political committees and candidates. The contributions made by the GBT PAC are fully funded by voluntary contributions made by our eligible employees.

The GBT PAC complies with all applicable laws concerning political contributions, including laws requiring public disclosure of such contributions. As permitted by law, GBT corporate funds and facilities are used to provide administrative support for the GBT PAC, including for the solicitation of contributions and the distribution of funds. All contributions made by the GBT PAC are reported in filings with the FEC and are publicly available on the commission's website. All GBT PAC donations are also disclosed in our semi-annual LD-203 filings required by the Honest Leadership and Open Government Act (HLOGA).

All GBT PAC activities (including solicitation of leaders and contributions to parties and candidates) are governed and overseen by its governing body, the GBT PAC Board, which includes senior leaders from across the Company's U.S. business. The GBT PAC is managed by our Government Affairs and Policy group, headed by our Vice President of Government Affairs and Policy, in partnership with representatives from across GBT business lines and functions. The GBT PAC Board reviews and approves all GBT PAC contributions.

Employee political and civic activity

Our employees have the right to participate in the political process by making personal contributions from personal funds, subject to our Code of Business Conduct and Ethics, our Anti-Bribery and Anti-Corruption Policy, and all applicable laws and regulations in the jurisdictions in which the contributions are made. In addition, as stated in our policies, employees will not be reimbursed by the Company directly or otherwise through compensation increases for personal contributions or expenses.

Employees may take time off to vote without having to use paid time off. Employees may also choose to voluntarily participate in campaign activities but must do so on their own time, or by taking paid time off or an unpaid leave of absence. In situations where our employees wish to engage in such public service, we have policies in place to avoid conflicts of interest.

Compliance and oversight

The Vice President of Government Affairs and Policy and Vice President, Corporate Law have oversight over political, lobbying, grassroots lobbying communications and compliance activities, working with our

internal and external legal counsel as required. The Vice President of Government Affairs and Policy updates the Audit Committee of GBT's Board of Directors periodically on our political, lobbying and other grassroots advocacy activities and GBT PAC, as well as the Company policies that govern these activities on a regularly scheduled basis or as requested.